

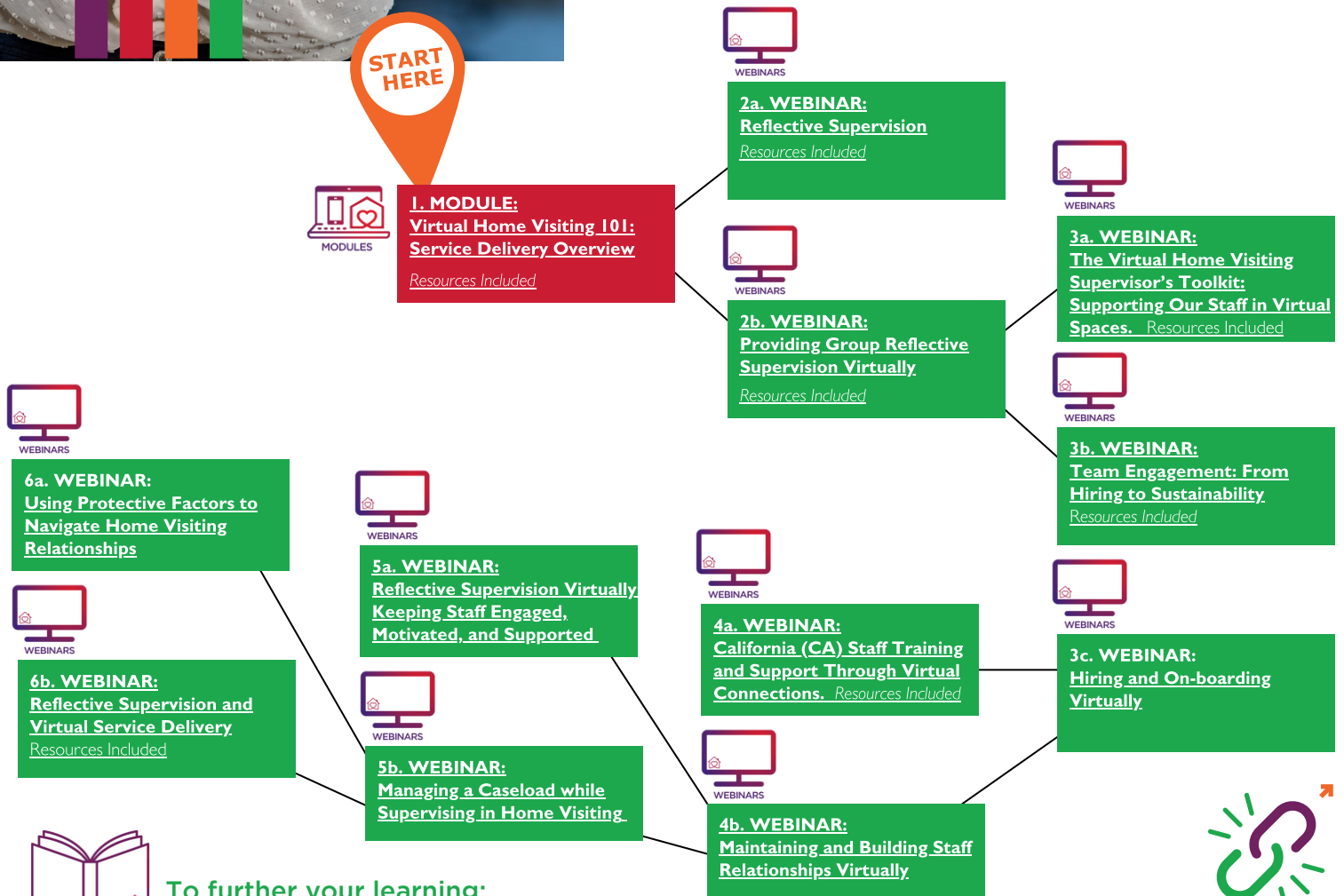


Rapid Response Home Visiting

Supervision Learning Path

Throughout the Supervision Learning Path, family service professionals will learn information and strategies, and hear about other's professional experiences working as a Supervisor in the home visiting field. This track is designed for current supervisors or those who are working towards the position.

The following graphic depicts the self-directed Supervision Learning Path. The path takes between **6 and 12 hours to complete** and learners self-select one to two modules/webinars at each level. When selecting modules, please refer to the inventory of the module/webinar learning descriptions on the back of this sheet.



To further your learning:
Rapid Response Resources



Click the links!

IAFSP Virtual Home Visiting: Supervisor's Toolkit. This resource provides information for supervisors about providing home visiting services virtually. Learners will find reflections, tips, guidance, and inspiration alongside tools such as decision trees, templates, and questionnaires to support learners in exploring and strengthening the use of virtual home visiting services.



Click the links!

Module & Webinar Descriptions



1. Module: Virtual Home Visiting 101: Service Delivery Overview

This module introduces learners to virtual home visiting service delivery through an array of approaches, including interactive video calls (IVC) and phone. The module provides guidance for tailoring the service delivery approaches used to the needs of the family and community. The module also introduces strategies for self-care.



2a. Webinar: Reflective Supervision

This webinar explores the core elements of reflective supervision through the lens of a virtual approach. Presenters discuss essential considerations, concrete strategies, and suggestions for creating a regular, reflective, and collaborative approach. (Content in the webinar is incorporated in IAFSP Supervisor Toolkit)



2b. Webinar: Providing Group Reflective Supervision Virtually

This webinar describes strategies for providing group reflective supervision virtually.



3a. Webinar: The Virtual Home Visiting Supervisor's Toolkit: Supporting Our Staff in Virtual Spaces

This webinar describes the Virtual Home Visiting Supervisor's toolkit. Presenters discuss how to support the transfer of learning between supervisors and providers.



3b. Webinar: Team Engagement: From Hiring to Sustainability

This webinar reflects on staff engagement during the pandemic and "Great Resignation," which considers strategies for engaging new candidates, lessons learned from onboarding remotely, and keeping a team motivated as our communities of practice keep evolving in home visiting.



3c. Webinar: Hiring and On-boarding Virtually

This webinar describes opportunities and special considerations when hiring and onboarding staff virtually.



4a. Webinar: California (CA) Staff Training and Support Through Virtual Connections

This webinar explores strategies for staff support, from onboarding to staffing training and ongoing supervision.



4b. Webinar: Maintaining and Building Staff Relationships Virtually

This webinar describes ways to create comfortable virtual spaces for teams. Learners will learn strategies that support the parallel process of staff and family well-being. Learners will discover techniques individual programs can implement to maintain and build staff relationships virtually.



5a. Webinar: Reflective Supervision Virtually: Keeping Staff Engaged, Motivated, and Supported

This webinar explores the topic of reflective supervision in virtual home visiting. Learners will gather concrete strategies from program supervisors and managers to help keep staff engaged, motivated, and supported.



5b. Webinar: Managing a Caseload while Supervising in Home Visiting

This webinar explores the potential challenges of maintaining a caseload while in a supervisory role. Learners will gather strategies to prevent burnout while supporting staff and professional development.



6a. Webinar: Using Protective Factors to Navigate Home Visiting Relationships

This webinar describes utilizing the Protective Factor Framework to support working relationships. Learners will find ways supervisors can nurture working relationships and strategies for strengthening staff relational health.



6b. Webinar: Reflective Supervision and Virtual Service Delivery

This webinar discovers the fundamentals of reflective supervision and how those relationship-based strategies have been transitioned to the virtual setting. Learners will gather concrete techniques from program supervisors and managers to help keep staff engaged.

www.rapidresponsehomevisiting.org



This project is supported by the Healthy Start TA & Support Center at NICHQ under the Supporting Healthy Start Performance Project (GRANT # UF5MC327500100).

