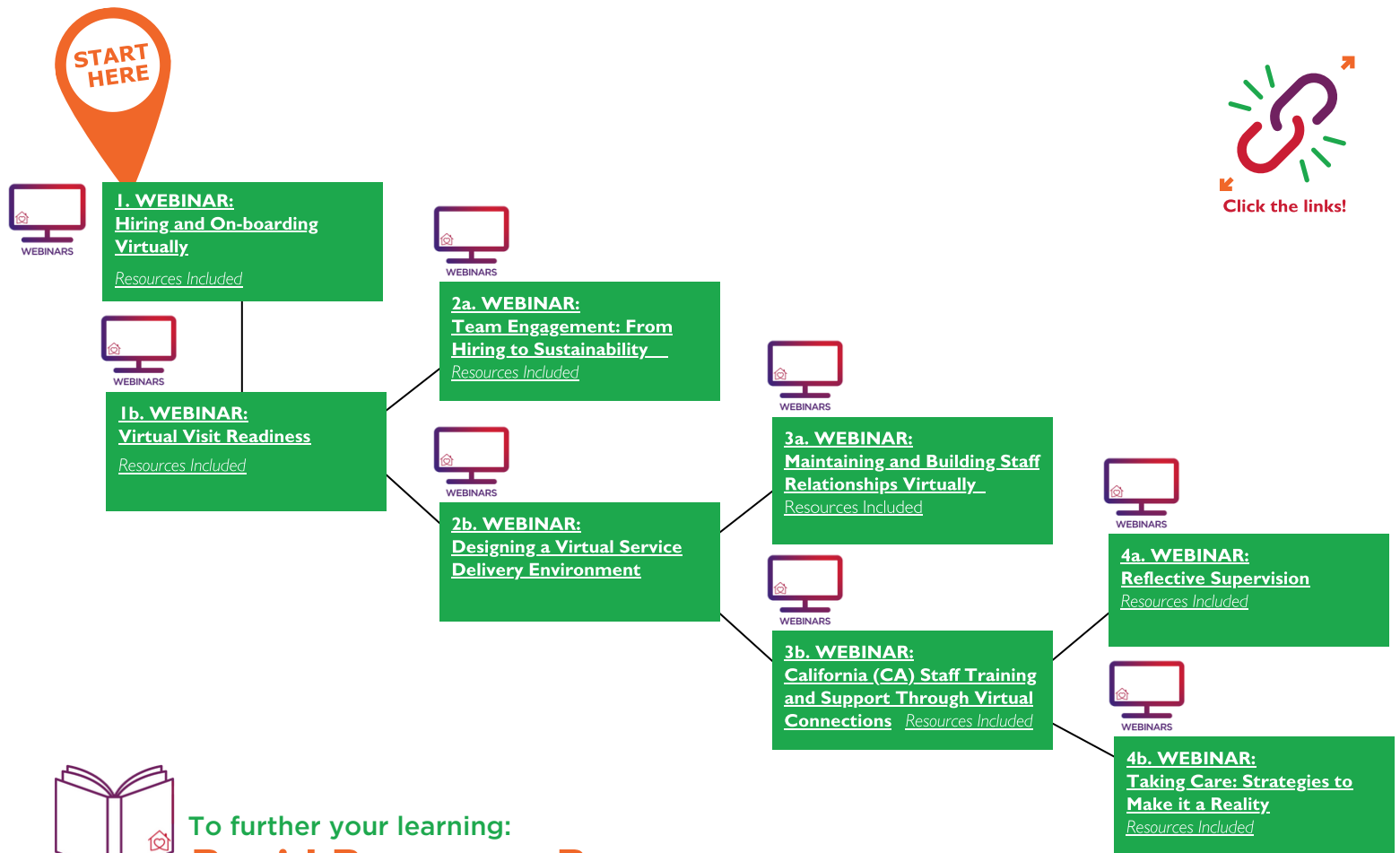# Staff On-Boarding Learning Path

Throughout the Facilitating Staff On-Boarding Learning Path, family service professionals will learn information and strategies, and hear about other's professional experiences with self-care practices. Recommend supervisor of family support professionals staff complete all six Institute of Advancement of Family Support Professionals Virtual Home Visiting Modules.

The following graphic depicts the self-directedFacilitating Staff On-Boarding Learning Path. The path takes **up to seven hours to complete** and learners self-select one to two modules/webinars at each level. When selecting modules, refer to the inventory of the module/webinar learning descriptions on the back of this sheet.

START HERE

Click the links!

1. WEBINAR: Hiring and On-boarding Virtually
Resources Included

1b. WEBINAR: Virtual Visit Readiness
Resources Included

2a. WEBINAR: Team Engagement: From Hiring to Sustainability
Resources Included

2b. WEBINAR: Designing a Virtual Service Delivery Environment

3a. WEBINAR: Maintaining and Building Staff Relationships Virtually
Resources Included

3b. WEBINAR: California (CA) Staff Training and Support Through Virtual Connections *Resources Included*

4a. WEBINAR: Reflective Supervision
Resources Included

4b. WEBINAR: Taking Care: Strategies to Make it a Reality
Resources Included

WEBINARS

RESOURCES

To further your learning:
Rapid Response Resources

IAFSP Virtual Home Visiting: Supervisor's Toolkit: This resource provides information for supervisors about providing home visiting services virtually. Learners will find reflections, tips, guidance, and inspiration alongside tools such as decision trees, templates, and questionnaires to support learners in exploring and strengthening the use of virtual home visiting services.

Module & Webinar Descriptions

1a. Webinar: <u>Hiring and On-boarding Virtually</u>
This webinar describes opportunities and special considerations when hiring and onboarding staff.

1b. Webinar: <u>Virtual Visit Readiness</u>
This webinar describes the basics of using different types of technology to connect with families. Learners will reflect on the readiness to deliver virtual services and identify technology and equipment essentials.

2a. Webinar: <u>Team Engagement: From Hiring to Sustainability</u>
This webinar reflects on staff engagement during the pandemic and "Great Resignation," which considers strategies for engaging new candidates, lessons learned from onboarding remotely, and keeping a team motivated as our communities of practice keep evolving in home visiting.

2b. Webinar: <u>Designing a Virtual Service Delivery Environment</u>
 This webinar describes critical design elements of an optimal virtual workspace environment.

3a. Webinar: <u>Maintaining and Building Staff Relationships Virtually</u>
This webinar describes ways to create comfortable virtual spaces for teams. Learners will learn strategies that support the parallel process of staff and family well-being. Learners will discover techniques individual programs can implement to maintain and build staff relationships virtually.

3b. Webinar: <u>California (CA) Staff Training and Support Through Virtual Connections</u>
This Webinar explores strategies for staff support, from onboarding to staffing training and ongoing supervision.

4a. Webinar: <u>Reflective Supervision</u>
This webinar explores the core elements of reflective supervision through the lens of a virtual approach. Presenters discuss essential considerations, concrete strategies, and suggestions for creating a regular, reflective, and collaborative approach.

4b. Webinar: <u>Taking Care: Strategies to Make it a Reality</u>
This webinar describes self-care and mindfulness activities, which can be used individually or applied to engagements with families and discusses strategies for professional group support that have successfully met home visiting staff needs.

www.rapidresponsehomevisiting.org